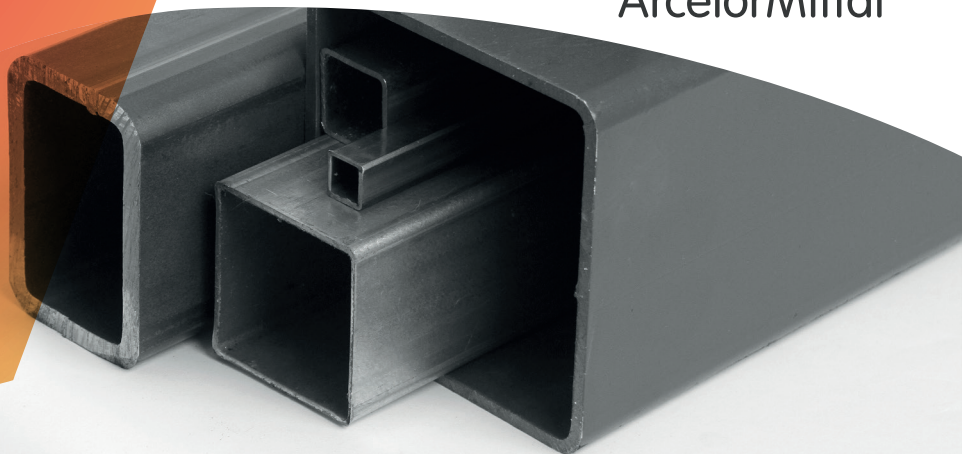


JÄKLNEWS

1/2025



ArcelorMittal Tubular Products Karviná

Health Day United Employees Across Departments

As part of ArcelorMittal Tubular Products Europe's long-term effort to achieve zero injuries, the traditional Health Day was held in May at the Karviná plant. Employees from various departments took part. The program included a safety video and a joint discussion about further safety initiatives. Participants had the opportunity to try first aid, have their vision tested, or get acquainted with new protective equipment by Milwaukee. Healthy lunches served in the canteen underlined the importance of workplace health care.



Employee Wages Increased by 3.3%

ArcelorMittal Tubular Products Karviná reached an agreement with the trade union to increase wages for 2025. The raise applies not only to base salary, but also to monthly bonuses, night shift allowances, and meal contributions. In addition to stable income, employees continue to enjoy a wide range of benefits, including pension contributions, five weeks of vacation, children's recreational programs, and support during significant life events.

Intern Succeeds in KOVO JUNIOR Competition

In March, ArcelorMittal Tubular Products Karviná participated in the regional round of the KOVO JUNIOR competition, held at the Secondary School of Technology and Services in Karviná. The company acted as both a sponsor and a technical supervisor of the event. Eight technical schools from the Moravian-Silesian region nominated their best students in the mechanical engineering category. Jakub Lis, an intern at the Karviná plant, took first place and advanced to the national finals. Company leadership praised his result as proof of high-quality training and strong personal commitment. The national KOVO JUNIOR competition is part of the "Golden Czech Hands" program, organized by the South Moravian Region in cooperation with the Ministry of Education, Youth and Sports, the Ministry of Agriculture, the Ministry of Industry and Trade, the Union of Czech and Moravian Production Cooperatives, the Chamber of Commerce, and the CzechInvest business and investment promotion agency.



Open House: A Gathering of Current and Former Colleagues

On May 1st, an Open House event took place, attracting around one hundred guests, including current and former employees. The rich program featured guided plant tours, children's activities, and demonstrations of firefighting equipment. Face painting, games, and small gifts delighted the youngest visitors. The event was held in a friendly atmosphere, highlighting the enduring positive connection many people have with ArcelorMittal Tubular Products Karviná even after leaving the company.

Female Students from SPŠ Karviná Visited the Plant

To mark International Women's Day, students from the Secondary Technical School in Karviná visited the ArcelorMittal Tubular Products Karviná plant. During their visit, they attended a presentation about the

company's operations and career opportunities in technical fields. They also toured the production facilities. At the end of the visit, they received a small gift as a token of appreciation. The same gesture was extended to female employees, whom the company's management thanked for their daily contributions, reliability, and professional approach.



New Vice Chairman of the Company's Board

Effective May 5, 2025, the management team of ArcelorMittal Tubular Products Karviná has been strengthened with the appointment of Ing. Martin Kaduch as Vice Chairman of the Board. In addition to this role, he will be responsible for overseeing financial management. He brings extensive experience in strategic planning and financial oversight from international corporate environments.



ArcelorMittal Tubular Products Expands Portfolio with New Hollow Structural Sections

ArcelorMittal Tubular Products is enhancing its product portfolio with the introduction of hollow structural sections (HSS) in round, square, and rectangular profiles, produced in accordance with the EN 10210 standard.

Building on Karviná's strong reputation as a trusted supplier of hot stretch reduced round pipes for pressure applications, this development marks a significant step forward in broadening our range of hot-formed products. The new HSS production incorporates advanced technology and is scheduled to launch in the fourth quarter of 2025. The project is progressing through several key phases, including product testing, rolling stand design, and the setup of a dedicated packaging line.

Initial samples have already been shared with customers, generating strong interest and encouraging feedback. With this expansion, ArcelorMittal Tubular Products Karviná will offer a more diversified product range, positioning itself to better serve value-added market segments. This strategic move is expected to enhance our competitiveness and reinforce its role as a key supplier in the structural steel sector.



Sustainability in Action: Our 2024 Report is Here

We are pleased to share our new 2024 Sustainability Report, highlighting the latest progress in environmental, social, and governance areas across ArcelorMittal Europe – Tubular Products. Building a more sustainable future is part of our everyday reality.

The report showcases tangible progress in key areas—from our decarbonisation strategy and low-carbon steel tube offering to a wide range of local and global initiatives that bring our values to life. It also features stories and insights from individual sites, highlighting the people and teams driving improvements in health, safety, sustainability, and development.

This annual report is our way of sharing results, promoting transparency, and continuing to move forward as a responsible leader in steel tube manufacturing. Read the full report here.

<https://tubular.arcelormittal.com/documents-library/sustainability-report-2024>